



DEPARTMENT OF THE NAVY

NAVY PERSONNEL COMMAND
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

1401
PERS-00
6 Mar 15

From: Commander, Navy Personnel Command
To: President, FY-16 FTS/SELRES Aviation Commander Command
Screen Board

Subj: ORDER CONVENING THE FY-16 FTS/SELRES AVIATION COMMANDER
COMMAND SCREEN BOARD

Ref: (a) FY-16 Administrative Selection Board Precept
(b) OPNAVINST 1412.14
(c) COMNAVAIRFORESINST 1412.3

Encl: (1) Board Membership
(2) FY-16 FTS/SELRES ACSB Eligibility Criteria

1. Date and Location

a. This administrative selection board, consisting of you as president and the members listed in enclosure (1), is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 9 March 2015, or as soon as practical thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-16 Administrative Selection Board Precept, reference (a).

2. Function. The function of the board is to:

a. Conduct a Bank Review (Re-screen).

b. Recommend Full Time Support (FTS) and Selected Reservist (SELRES) Officers for Navy Reserve Aviation Commander Command.

c. Recommend Officer in Charge selection of the Executive Transport Detachments (ETD).

d. Recommend eligible officers as Qualified Insufficient Opportunity (QIO).

3. Board Authorized Selections. The total number of officers that may be recommended in each competitive category is listed below:

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a. Command Opportunity

(1) FTS command opportunities are listed by community below. FTS officers that meet the eligibility requirements in enclosure (2) will automatically be considered.

<u>Community</u>	<u>Goal</u>
HM	1
HSL	1
VAQ	1
VP	1
VFC	1
VR	5
VTP	1
VTJ	1
NRD	1
ETD OIC	2
HSC	0

(2) SELRES command opportunities are listed by community below. SELRES officers that meet the eligibility requirement must submit a letter to the board requesting consideration for SELRES command. In the event only one SELRES application for any community is received, that officer's record will then be considered in the requisite FTS tank. The board's decision will determine which type of officer (FTS or SELRES) will slate to command in that community.

<u>Community</u>	<u>Goal</u>
VR(Prop)	2
VR(Jet)	3
VFC	1

b. Qualified/Insufficient Opportunity. In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas or because of unexpected elimination of billets. The board should identify such officers to the Recorder and those names will be annotated in the board report. In the board report, officers selected as QIOs will be ranked in order of merit within each community and the total number of QIOs is not limited. The list of QIOs is not for public disclosure; names from the QIO list shall be redacted from the overall "select" list prior to public release of the board results. Should a need arise for an additional officer to fill any Aviation Command Screen Board billet, an officer so identified in the

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board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the appropriate QIO list contained within the board report subject to assignability and needs of the Navy.

4. Additional Guidance: The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

a. Joint Professional Military Education (JPME). As part of the Navy's human capital strategy, JPME Phase I is a vital milestone in every officer's professional development. With the establishment of the Professional Military Education Continuum in NAVADMIN 263/04, and updated in NAVADMINS 093/05 and 308/09, JPME Phase I is now a requirement for URL Officers screening to URL Commander Command (active duty and reserve commands).

(1) For those officers who, due to a high OPTEMPO career path, are unable to complete JPME Phase I prior to their Community's Commander Command Screening Board, a temporary deferral process will provide a provision for their selection for command, if otherwise qualified. However, they will not be permitted to assume Commander Command until JPME Phase I is complete.

b. Naval Aviation. Naval Aviation is first and foremost an aerial combat force, and values the attainment of warfare qualifications and leadership both in the air and on the ground. The Naval Aviation Enterprise continues to value the war fighting ability and tactical excellence required for Operational Commanders to excel in combat. Therefore, as an aviation officer progresses in his/her career, achievement of community specific warfare qualifications should be documented in the officer's official record. The ultimate measure of success within the aviation community is sustained performance in operational environments.

c. Bank Review (Re-screen). To ensure that standards of performance are maintained, the records of officers previously selected, but not yet attached to their ultimate command, shall be reviewed. Those officers whose records, in the opinion of a majority of the board members, indicate significant decline in performance, or which contain material subsequent to the last board which casts doubt upon their qualifications for command, shall be reported to the Commander, Navy Personnel Command.

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This report shall include a recommendation regarding
continuation as Aviation Commander Command Selects.

5. The board need not select to the numbers provided. The
authorized number to select should only be attained if there are
a sufficient number of candidates determined fully qualified.


DAVID F. STEINDL

BOARD MEMBERSHIP
FY-16 FTS/SELRES AVIATION COMMANDER COMMAND SCREEN BOARD

1. Aviation Commander Command:

RADM John R. Haley, USN, 1310 (President)
RDML Thomas W. Luscher, USNR, 1317
CAPT Robert H. Powers, USNR, 1315
CAPT Terry S. Morris, USN, 1320
CAPT William G. Mager, USNR, 1315
CAPT Scott D. Jones, USNR, 1315
CAPT Malcolm H. Potts, USN, 1310
CAPT Geoffrey S. Gage, USN, 1310
CAPT Mark O. Bailey, USNR, 1317
CAPT Scott R. Gootee, USNR, 1317
CAPT Albert M. Orgain V, USNR, 1317
CDR Michael L. Burd, USN, 1310
CDR Erin P. Osborne, USN, 1310

2. CDR Christopher P. Brown, USNR, will act as recorder with the following personnel acting as assistant recorders:

LCDR Steven S. Hatch

LCDR Drew A. Helmreich

The recorder or an assistant recorder will be present during all deliberations.

3. The following administrative support person is designated to serve as the board sponsor:

CAPT Michael L. Marlowe

4. The following personnel are designated to serve as administrative support personnel to the board:

RDML David F. Steindl	CDR Patrick D. Hansen
RDML Kenneth R. Whitesell	CDR Christopher S. Hulitt
CAPT Bradley J. Cordts	CDR Andrew T. Klosterman
CAPT Paul L. Dinius	CDR Kevin D. Long
CAPT Daniel W. Dwyer	CDR William E. Maske
CAPT Mark C. Holley	CDR Walter B. Massenburg Jr.
CAPT Donald G. May	CDR John C. Patterson
CAPT Henry P. Roux, Jr.	CDR Matthew F. Phelps
CAPT Jason L. Webb	CDR Steven J. Skretkowicz
CDR Brad L. Arthur	CDR Christopher C. Tecmire
CDR Timothy C. Boehme	CDR Gary L. VanErt
CDR Jason B. Brookham	CDR Jeffrey R. Vignery
CDR Rocky A. Burns	CDR Robert G. Wickman
CDR Brian C. Erickson	CDR Forrest O. Young
CDR William P. Fallon	CDR Todd D. Zentner
CDR Eric M. Gardner	LCDR Anton B. Allen

Enclosure (1)

BOARD MEMBERSHIP
FY-16 FTS/SELRES AVIATION COMMANDER COMMAND SCREEN BOARD

LCDR David W. Ayotte
LCDR Price W. Balderson
LCDR Kristopher M. Brazil
LCDR Willie D. Brisbane
LCDR Zachary R. Brown
LCDR Louis F. Catalina
LCDR John C. Coleman
LCDR Seth R. Eisenmenger
LCDR Jeffrey B. Franz
LCDR Christopher J. Garner
LCDR Patrick M. Gegg
LCDR Hope D. Hair
LCDR Omar A. Hair
LCDR Michael S. Hartmann
LCDR Ryan S. Jackson
LCDR Brent H. Jaquith
LCDR Gregory G. Jonic
LCDR Hamish P. Kirkland
LCDR Edward R. Kribs
LCDR Matthew J. Lambert
LCDR Leon M. Leflore
LCDR Nicholas J. Lunsford
LCDR Matthew N. Meritt
LCDR Stephen P. Milloway
LCDR Matthew T. Mulcahey
LCDR William F. Murphy
LCDR Rocky B. Pulley
LCDR Corbin M. Reynolds
LCDR Jacob J. Rosales
LCDR Stephen A. Ryan
LCDR Gordon M. Schriver
LCDR Marvin J. Scott
LCDR Jeremy A. Shamblee
LCDR Brandon D. Smith
LCDR Matthew T. Ventimiglia
LCDR Jason M. Witt
LCDR Brandon K. Woods
LT Matthew L. German
LT Erin T. Janofski
LT Chester L. Johnson
LT Matthew S. King
LT James Landry
LT Maura K. Leary
LT Brian M. Lewis
LT Robert A. McRight
LT Carolyn K. Peterson
LT Christopher N. Pratt
LT John L. Reid

LT Jeffrey W. Spencer
LT Van E. Stewart
LT Donald J. Todorowski
LT Troy L. Wright
LTJG Robert R. Allen
CWO3 Mitchell D. Allen
PSCM(SW/AW) C. E. Christiansen
PSCM(AW) Robert A. Ferrari
YNCM(SW/AW/EXW) Leo S. Godet
YNCS(SW/AW/IDW) A. Shuttlesworth
PSC(SW/AW) Patrick R. Harris
YNC(SS) Ja'Ron W. S. Wall
AM1(AW) Mark J. Beckmann
LS1(AW/SW) Kedrick D. Cockrell
YN1 Sharleen L. Ciesielska
YN1 Laura A. Guthridge
LN2 Steven J. Cooney
LN2 Lauren M. Hauck
PS2(SW/AW) J. J. Pennington II
YN2 Christopher D. Brooks
YN2 Dexter A. Correll
YN2(SW/AW) Alexis P. Williams
Mr. Rodger Abernathy
Mr. Steve A. Armstrong
Mr. James M. Barlett
Ms. Alison Barnes
Mr. Julion A. Bend
Ms. Wendy Beyer
Mr. Robert C. Black
Mr. Brian D. Bourne
Mr. Doug Burgess
Ms. Patricia O. Boothe
Ms. B. J. Callis
Mr. Clarence Carver
Mr. James C. Clemmons
Ms. Shannon A. Collins
Mr. Joel Cook
Mr. Shayne Cooper
Mr. John R. Crotts
Mr. Richard T. DeRousse
Mr. Bernard D. Dunn
Mr. Jeremy L. Fisher
Mr. John Fleenor
Mr. Mike Foldes
Mr. John Frantz
Ms. Elizabeth J. Garrett
Mr. Dennis Garza
Mr. William H. Green
Mr. Keith Grover

BOARD MEMBERSHIP
FY-16 FTS/SELRES AVIATION COMMANDER COMMAND SCREEN BOARD

Mr. Richard M. Hammer	Mr. Lee K. Staley
Mr. Jim Hammerich	Mr. William A. Stephens
Mr. Dave Hard	Ms. Lynnette Stinnett
Ms. Marlene V. Harrison	Mr. Tim Suich
Mr. Max H. Hodge	Ms. Jennifer M. Summers
Mr. David L. Howard	Mr. Jim C. Tanner
Mr. Jeffery D. Jacob	Mr. Robert J. Thompson
Mr. Michael Jennings	Ms. Martha Uselton
Mr. Juan J. Jimenez	Mr. John D. Vance
Mr. Carl E. Johnson	Mr. Carl R. Waelde
Mr. Douglas E. Johnson	Mr. Jeffery D. Walker
Mr. Steven P. Jones	Mr. Brian L. Wenger
Ms. Shu J. King	Ms. Angela White
Ms. Kim E. Kirk	Ms. Jessica Whitfield
Mr. Alex Kraus	Mr. James Whiting
Ms. Karen M. Kumnick	Mr. Bob T. Wilkinson
Mr. Randy L. Kurschner	Mr. Ed Willard
Ms. Nancy G. Langford	Ms. Sharlene Williams
Mr. David B. Lanham	Mr. Charles E. Wilson
Mr. James D. Law	Ms. Deborah A. Wilson
Ms. Diane L. H. Lofink	Mr. Wiley P. Winter
Mr. Victor A. Loy	Ms. Mindee M. Wolven
Mr. Joseph F. Maceira	Ms. Rebecca Yong
Ms. Oberia A. Malone	Mr. Alan D. Young
Mr. Donald P. Marshall	Mr. Christopher J. Zaller
Mr. Paul D. Martin	
Mr. Paul L. Martin	
Mr. Richard P. Mason	
Ms. Lynda C. McKinney	
Mr. Christopher J. Meunier	
Mr. William H. Mummert	
Mr. Jason C. Myers	
Mr. Corey A. Nichols	
Mr. Tommy D. Owens	
Ms. Doris A. Pembroke	
Mr. Scott S. Perry	
Mr. Durand C. Peterson	
Mr. James A. Price	
Mr. Stephen R. Ranne	
Ms. Amy C. Ray	
Mr. Stanley Robinson	
Mr. Jay A. Rublaitus	
Ms. Lynn Saarinen	
Mr. Tony V. Sanders	
Ms. Edna M. Shannon	
Mr. Antoine Sharp	
Mr. Thor Smith	
Ms. Ruby D. Snowden	
Mr. Larry Sokoloski	

FY-16 FTS/SELRES AVIATION COMMANDER COMMAND SCREEN BOARD ELIGIBILITY CRITERIA

1. FY-16 Aviation Commander Command Screen Board (ACSB) Eligibility. Overall eligibility for the FY-16 ACSB has been determined by PERS-46 and PERS-43 personnel based on Officers meeting the criteria listed in the applicable sections of this document.

2. Bank Review (Re-screen). Officers previously selected to command who have not yet completed their training pipeline for command shall be reviewed. The re-screened selectees under review are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected command category.

3. Disqualifying events

a. Previously Selected/Slated Officers - Commander Command. Those Officers who have been previously selected for and/or slated to commander command are ineligible for subsequent command selection.

b. Declining Command - Unrestricted Line (URL) Officers who previously declined Aviation Commander Command, or Aviation Major Command (if eligible) are ineligible for the FY-16 ACSB as well as future command and major command boards.

c. "Don't Pick Me" Letter Submission. Any Officer who submitted a "Don't Pick Me" letter in any previous Aviation Commander Command Board or Aviation Major Command Board is ineligible for the FY-16 ACSB.

d. Resignation and Retirement. All Officers with released resignation or retirement orders on or prior to 9 March 2015 are ineligible for the FY-16 ACSB.

e. Failure-of-selection (FOS). Those Officers who have failed to select to commander more than once are ineligible for the FY-16 FTS/SELRES ACSB.

4. Community Specific Screen Groups

a. Command Eligible Full Time Support (FTS) URL Officers

(1) FTS Aviation Officers are provided (unless disqualified as noted in paragraph 3) three (3) years of eligibility for command selection.

(a) The first eligible year for Aviation Commander Command starts with the first year the Officer is eligible for the FY-16 Reserve Commander Line Board.

(b) Any eligible Officer that has no command opportunity (due to community slating) will not be screened for FTS/SELRES Aviation Command.

FY-16 FTS/SELRES AVIATION COMMANDER COMMAND SCREEN BOARD ELIGIBILITY CRITERIA

(c) The FY-16 ACSB "First Look" list of FTS URL eligible Officers are contained within the following precedence number range:

Senior Eligible:	LCDR Robertson, C. M.	Precedence#:	341487-50
Junior Eligible:	LCDR Greentree, K. L.	Precedence#:	344193-00

(2) FTS Officers - Second Look. The group of FTS URL Officers receiving their second "look" consists of:

(a) Officers previously considered for Aviation Command by the FY-15 ACSB as first look candidates, but not selected.

(b) Officers who were eligible for the FY-15 Reserve Commander Line Board and failed-to-select (FOS) for promotion only once.

(3) FTS Officers - Third Look. The group of FTS URL Officers receiving their third "look" consists of Officers previously considered for Aviation Command by the FY-14 and FY-15 ACSB as first and second look candidates, but not selected.

(4) FTS Officers - Fourth Look(OIC selection). The group of FTS URL Officers, from the VR and VAW pilot communities, receiving their fourth "look" consists of Officers previously considered for Aviation Command by the FY-13, FY-14 and FY-15 ACSB as first, second and third look candidates, but not selected.

b. Command Eligible Selected Reservist (SELRES) URL Officers

(1) SELRES Aviation Officers are provided (unless disqualified as noted in paragraph 3) three (3) years of eligibility provided an approved application for command has been submitted.

(a) The first eligible year for Aviation Commander Command starts with the first year the Officer is eligible for the FY-16 Reserve Commander Line Board.

(b) The FY-16 ACSB "First Look" list of SELRES URL eligible Officers are contained within the following precedence number range:

Senior Eligible:	LCDR Sluys, R. W.	Precedence#:	343358-00
Junior Eligible:	LCDR Harper, J. B.	Precedence#:	346520-00

(2) SELRES Officers - Second Look. The group of SELRES URL Officers receiving their second "look" consists of:

FY-16 FTS/SELRES AVIATION COMMANDER COMMAND SCREEN BOARD ELIGIBILITY CRITERIA

(a) Officers previously eligible for Aviation Command by the FY-15 ACSB as first look candidates, but not selected.

(b) Officers who were eligible for the FY-15 Reserve Commander Line Board and failed-to-select (FOS) for promotion only once.

(3) SELRES Officers - Third Look. The group of SELRES URL Officers receiving their third "look" consists of Officers previously eligible for Aviation Command by the FY-14 and FY-15 ACSB as first and second look candidates, but not selected.

5. Competitive Category Eligibility

a. All Officers within these competitive categories will have been determined to have met the following eligibility criteria:

(1) Must have completed a FTS or SELRES Department Head tour or be serving in a Department Head tour with at least one observed Department Head fitness report.

(2) Must have a Command Qualification Designation documented with a "2D1" Additional Qualification Designation (AQD).

b. Community Specific Criteria

(1) HM Command. Eligible Officers will come from the HM community and have a designator of 1317.

(2) HSC Command. Eligible Officers will come from the HSC community and have a designator of 1317. HSC will select only two (2) QIO's due to no command opportunity at the boards convening.

(3) HSL Command. Eligible Officers will come from the HSL community and have a designator of 1317.

(4) VAQ Command. Eligible Officers will come from the VAQ community and have a designator of 1317 or 1327.

(5) VFC Command. Eligible Officers will come from the VFC and VFA communities and have a designator of 1315 or 1317.

(6) VP Command. Eligible Officers will come from the VP community and have a designator of 1317 or 1327. VAW NFOs who completed a VAW-77 department head tour will be eligible.